

AGENDA
MEETING OF THE BOARD OF TRUSTEES
SOUTHEAST NEW MEXICO COLLEGE
MONDAY, APRIL 14, 2025 AT 6:00 PM
SOUTHEAST NEW MEXICO COLLEGE, ROOM 153, 1500 UNIVERSITY DRIVE
CARLSBAD, NEW MEXICO 88220

The subjects and topics to be discussed, considered, and/or acted upon at the above-scheduled meeting are listed herein. Items listed as "Action Items" are anticipated to be acted and voted upon at the meeting. However, the Board may defer discussion, consideration, and/or action on any item listed. Items do not have to be discussed, considered, or acted upon in the order shown in this Agenda. Please be advised that there will be a pre-meeting reception with light refreshments. No public business will be discussed during the reception.

AGENDA ITEMS

- | | |
|--|--------------------|
| 1. CALL TO ORDER | BOARD CHAIR FRINTZ |
| 2. PLEDGE OF ALLEGIANCE | ALL |
| 3. ESTABLISH QUORUM | ROLL CALL |
| 4. APPROVE AGENDA | ACTION ITEM |
| 5. APPROVAL OF MINUTES FROM 3/10/2025 | ACTION ITEM |
| 6. PUBLIC COMMENTS | |
| Public Comments shall be limited to three minutes. The Board will not respond to public comments at or during Meeting. | |
| 7. STUDENT GOVERNMENT REPRESENTATIVE | DISCUSSION |
| 8. GENERAL COUNSEL UPDATES-ATTY. LANE MARTIN | DISCUSSION |
| 9. SENMC UPDATES -DR. KEVIN BEARDMORE | |
| A) UPDATE ON 2022-2025 STRATEGIC PLAN (<i>attachment</i>) | DISCUSSION |
| B) T-SQUARED RFP – DR. K BEARDMORE | DISCUSSION |
| C) INTERIM VPBF SEARCH – DR. K BEARDMORE | DISCUSSION |
| 10. OLD BUSINESS | |
| A) LOBBYIST RFP – DR. K. BEARDMORE | DISCUSSION/ACTION |
| 11. NEW BUSINESS | |
| A) TUITION & FEES FOR 2025-2026 – DR. K BEARDMORE | DISCUSSION/ACTION |
| B) APPROVAL OF 2024-2025 BUDGET ADJUSTMENT REQUEST – DR. K BEARDMORE | DISCUSSION/ACTION |
| C) 2025-2026 BUDGET - DR. K BEARDMORE | DISCUSSION/ACTION |
| D) APPROVAL TO PURCHASE A CAMERA SYSTEM - T MATTOSZKO | DISCUSSION/ACTION |
| E) APPROVAL TO PURCHASE DOCUMENT MANAGEMENT SYSTEM - T MATTOSZKO | DISCUSSION/ACTION |
| F) FIRE ALARM REPLACEMENT – DR. K BEARDMORE | DISCUSSION/ACTION |
| G) DISPOSAL OF SURPLUS PROPERTY - DR. K BEARDMORE | DISCUSSION/ACTION |
| H) MONTHLY FINANCIAL REPORT – DR. K BEARDMORE | DISCUSSION |
| 12. EXECUTIVE ADMINISTRATION STAFF REPORTS OR COMMENTS | |
| A) DR. FROSSO EFFROSYNI SEITARIDOU, VP-ACADEMIC AFFAIRS | |
| B) DR. KEVIN BEARDMORE for BUSINESS & FINANCE | |

- C) DIANA CAMPOS, CHIEF STUDENT AFFAIRS OFFICER (CSAO)
-DEAN OF STUDENT AFFAIRS
- D) DR. MONTY HARRIS, VP-WORKFORCE DEVELOPMENT &
COMMUNITY ENGAGEMENT
- E) TYMON MATTOSZKO, CHIEF INFORMATION OFFICER (CIO) DISCUSSION
- 13. HR DIRECTOR'S UPDATE-STEVEN GONZALES (*attachment*) DISCUSSION
- 14. EMPLOYEE REPRESENTATIVE COMMENTS (**OPTIONAL**)
 - A) FACULTY
 - B) ADMINISTRATIVE STAFF
 - C) CLASSIFIED STAFF DISCUSSION
- 15. BOARD COMMENTS
- 16. ANNOUNCEMENT OF NEXT REGULAR BOARD MEETING (**5-12-2025**) BOARD CHAIR FRINTZ
- 17. ADJOURNMENT BOARD CHAIR FRINTZ

Board Packet should be available to the public upon request through Andrea Dodson at adodson@senmc.edu or 575-234-9211.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Southeast New Mexico College in Carlsbad, New Mexico at 575-234-9200 at least one week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of Southeast New Mexico College if a summary or other type of accessible format is needed.

BOARD OF TRUSTEES MEETING MINUTES

Date: 3/10/25

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present:

☒ Chair, Tiffany Frintz

☒ Member, Bill Murrill (via Zoom)

☒ Member, Mark Cage

Type of Meeting:

☒ Regular ☐ Work

☐ Special

☒ Secretary, Sarah Bowman

☐ Member, Ned Elkins

Board Member(s) absent: Ned Elkins

1) **Call to Order**

Time: 6:02 pm

2) **Pledge of Allegiance**

3) **Establish Quorum – Roll Call**

4) **Approve Agenda**

Motion: **Mark Cage**

Second: **Sarah Bowman**

Nays: **0**

Abstain: **0**

Bowman, Cage, Murrill, and Frintz voted to approve the agenda.

5) **Approval of minutes from the previous meeting – 2/10/2025**

Motion: **Mark Cage**

Second: **Sarah Bowman**

Nays: **0**

Abstain: **0**

Bowman, Cage, Murrill, and Frintz voted to approve the minutes.

6) **Public Comments:** None

7) **Student Government Representative:** Ciara Gillard spoke about the recent Phi Theta Kappa (PTK) spring regional conference held in Los Lunas, New Mexico. Southeast New Mexico College's chapter, Alpha Rho Xi came away from the statewide conference with 12 awards as follows: Distinguished Chapter Member-Charles Beardmore; Distinguished Chapter Officer Team-Elijah Cisneros, Ciara Gillard, Anet Lira, Jordan Medina, Kiely Medina, and Lorena Salinas; Distinguished Chapter Officer-Ciara Gillard and Kiely Medina; Five Star Chapter Plan Award-Five Star Level; and Honors in Action Chapter Award: Theme 6-Stories of Persistence, Resilience, Healing, and Sorrow; College Project Award: A Journey of Unity, Health and Service-The Beautification of SENMC's Health Clinic. The Advisor Awards included the Horizon Award to Dr. Raven Anderson and Dr. David McIntosh; Paragon Award for Advisors with less than four years of service-Dr. Raven Anderson; Most Distinguished Chapter Officer Team-Dr. Raven Anderson and Dr. David McIntosh; and Most Distinguished Chapter-Alpha Rho Xi Chapter.

Dr. Raven Anderson explained that this is the first time in 13 years that this chapter has been a 5 Star Chapter.

8) **General Counsel: Lane Martin (via Zoom)** – Nothing to report.

9) **SENMC general status report: Dr. Kevin Beardmore** (*report attached*)

Updates on 2022-2025 Strategic Plan – Goal 1 (Diversity and Commitment) Presented an update to the SENMC Faculty on Department Chair responsibilities, the strategic plan, the Student Bill of Rights and Responsibilities, half credit for outside full-time teaching on the salary schedule, and succession management on February 19; attended the Black History Month Celebration hosted at SENMC in partnership with the NAACP of Carlsbad on February 20; **Goal 2 (Enrollment, Retention, and Graduation/Completion)** held a campus forum on February 26; organized a meeting of all involved in the

College's first-year experience requirement, March 4; **Goal 3 (Community Engagement and Economic Enrichment)** reported for jury duty at Eddy County Court House on February 12 and 28; met, along with Dr. Monty Harris, with Laurie Bevins from the US Department of Energy, regarding the USDOE grant, February 12; attended the City of Carlsbad Comprehensive Plan Community meeting on February 13; published latest newspaper/website article: "Accountable for AI," February 18; welcomed the Delaware Basin Association of Pipeliners luncheon attendees to SENMC, February 20; presented to and provided a tour of SENMC to Leadership Carlsbad participants on February 21; volunteered at RiverBlitz as part of the SENMC team on March 1, attended the US Department of Energy Science Bowl, hosted at SENMC, on March 1; met with Mark Bollinger, US Department of Energy Carlsbad Field Office Manager on March 3; attended Carlsbad Rotary on February 12, 19, 26, and on March 5; attended the Carlsbad Department of Development Board meeting on March 6; met with Dr. Kirk McDaniel, US Department of Energy on March 6; **Goal 4 (Building, Facilities, and College Foundation)** worked with Nine Degrees on the Campus Master Plan, February 12; presented and reported at the SENMC Foundation Board meeting on February 25; met with Nine Degrees about finalizing changes after the 95% completion of design plans were received for the Trades x Technologies Building, February 25; attended the SENMC Foundation Events Subcommittee meeting at SENMC on March 5; and **Goal 5 (Independence of SENMC)** activities can be found on the attached list. Dr. Beardmore next directed the Trustees' attention to the line graphs showing headcount for fall 24 compared to fall 23 and spring 25 compared to spring 24. The line graphs on the following page show comparisons for Full-Time Equivalent students during those same periods. Also included in the packet is a chart listing the enrollment in all the classes offered by SENMC for fall 24 and spring 25.

10) Old Business:

- A) **Lobbyist RFP** – Proposals were due at noon on March 7. Because of the limited response to the previous RFP, SENMC chose to advertise in the Santa Fe newspaper. Dr. Beardmore also found an official list of lobbyists and emailed all with email addresses in New Mexico (463). The college received seven proposals, and the Trustees were given copies of each to review for action at the April board meeting. Dr. Beardmore said ideally this would start at the beginning of summer.
- B) **T² RFP** - Dr. Beardmore had provided it last month but there have been changes made since then (mostly formatting and typos). He said they would be most interested in the evaluation criteria on page 14 of the RFP because the values for "Similar Project Experience" and "Composition of Project Team" have changed allowing points for local contractors.

Motion: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **1**

Bowman, Cage, and Frintz voted in favor of approving this RFP pending approval by Lane Martin. **Bill Murrill** abstained from voting.

- C) **Interim VP of Business & Finance Search** – Dr. Beardmore and Dr. Volpi interviewed three applicants. Two withdrew from consideration and nothing more has been heard from the third candidate. Dr. Beardmore plans to go forward with advertising for the full-time regular position with a start date of August 1.

11) New Business

- A) **SENMC Strategic Plan – Dr. K Beardmore:** Appearing via Zoom, Dr. Harriette Scott of the Southern Regional Education Board (SREB) presented a plan that was developed based on suggestions received during a visit to the campus in February 2025. Dr. Beardmore explained that he is asking for the Board to adopt this as the framework for the college's strategic plan for 2025-2030. The team will then customize this framework for SENMC and make sure it covers everything we want. Dr. Beardmore will present that "fleshed out" version at the May Board meeting. Dr. Scott was joined online by Elisa Jaden. Dr. Cathy Palmer appeared at the meeting in person. The team used SENMC's mission, vision, and values to guide them in establishing four priority goals: to 1) Serve More Students; 2) Engage and Welcome the Community; 3) Increase Learning and Efficiency; and 4) Promote Success for All. Board Secretary Sarah Bowman said she was excited to see the concept of a middle school math outreach and Chair Tiffany Frintz thanked the team for prioritizing and listening to the community.

Motion: **Sarah Bowman** Second: **Mark Cage** Nays: **0** Abstain: **0**

Bowman, Cage, Murrill, and Frintz voted in favor of adopting this plan as a framework.

Dr. Beardmore added that he couldn't ask for a better team to work with and said there will be a much more detailed plan in May.

- B) Board Policy Changes – Dr. K Beardmore:** Dr. Beardmore presented a proposal that sections of the Board policy that refer to Vice President(s) be changed to refer to Chief Officer(s), instead. This will allow the College to have a succession plan and create the flexibility to designate deans to act as the chief officer rather than trying to find a Vice President. Dr. Beardmore added that in some cases having a Dean in charge will work just fine. Both Lane Martin and the College Council have reviewed these proposals, and the College Council added language that any Chief Officer designation is subject to review by the College Council which may raise concerns to the Board. This concern would then become an agenda item for a closed session at the next Board meeting. The College Council does not have approval over these decisions.

Motion: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Cage, Murrill, and Frintz voted in favor of approving the Board policy changes as presented.

Dr. Beardmore also presented a new Board policy (Section G-Facilities Management and Security-Policy 300-Honorary Naming of Facilities, Collections, Programs, and Endowments).

Motion: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **0**

Bowman, Cage, Murrill, and Frintz voted in favor of approving the naming policy as presented. The first meeting of the facilities naming committee will be on Monday, April 14 at 4:30 pm.

- C) Monthly Financial Report – Dr. K Beardmore:** Dr. Beardmore reviewed the reports and notes provided by Dr. Volpi. He explained the financial aid account and payroll are showing small balances because they have been paid out. He took a moment to highlight some items on the Mil Levy collections report, specifically, the total local levy received in December 2024 was \$13MM. This includes a little more than \$7.1MM in oil and gas and \$5.8MM in residential and non-residential assessments. The line and bar graphs for total mil levy indicate that year-to-date for December shows the college right on track or even a bit ahead. Dr. Beardmore then reviewed the income statement and balance sheet noting that revenues are doing well and at seven months into the fiscal year the college has spent less than half of its operating budget. The budget for 2025-2026 will be presented at the April meeting. Dr. Beardmore told the trustees that the budget will include expected federal funding as well as the funding the college will need to have if federal money does not come through. Mark Cage said these reports included a lot of the information he had been requesting. He said he would like to see where the college is supposed to be versus where it is, as well as where the college was at this time last year.

- D) Approval of New Mexico Higher Education Department Capital Outlay Committee**

Submission – Dr. K Beardmore: This is for approval of the Trades x Technologies Building. Dr. Beardmore explained that a project this size (\$45.9MM) may need the approval of this group.

Motion: **Mark Cage** Second: **Sarah Bowman** Nays: **0** Abstain: **1**

Bowman, Cage, and Frintz voted in favor of moving forward with this project. **Bill Murrill** abstained from voting.

12) Executive administration staff reports or comments - Representatives reported on the following:

- A) Dr. Effrosyni “Frosso” Seitaridou, VP of Academic Affairs:** Dr. Seitaridou reported that Ethni Florez, Krystal L. Jefferson, and Jordan S. Medina were chosen to represent SENMC on the PTK 2025 All-New Mexico Academic Team. They were selected in recognition of scholarly achievements of students enrolled in New Mexico's community and junior colleges and received their awards at Higher Ed Day held in Santa Fe on February 25. Dr. Jonathan Wilson, Zane Biebelle, Dr. Eduardo Chappa, Dr. Jalal Hamedi, Dr. Bobby Huang, and Talal Abdaljalil attended the New Mexico Higher Education Assessment and Retention Conference (NMHEAR). Dr. Wilson, Assistant Professor of

English, is now part of the Dual Credit Council for the state.

Dr. David McIntosh, Assistant Professor of History, has been invited by the City of Carlsbad to attend the New Mexico Historic Preservation Conference as a member of its Historic Preservation Advisory Board. He attended the annual conference of the American Association of Colleges and Universities in February. He learned about AI technology and where leaders in academia see this technology taking higher education in the coming years.

Dr. Yiqun “Bobby” Huang, Assistant Professor of Chemistry participated in the New Mexico Curriculum and Articulation meeting and also attended the NMHEAR Conference. Dr. Jamil Al-Nouman, Professor of Engineering and Physics, provided a robotic vehicle created by his students for a demonstration at the Science Bowl on March 1. Sammy Lopez, a pre-nursing student and Anatomy and Physiology lab assistant helped staff the Science and Engineering table at the Science Bowl. Rick Wiedenmann, Professor of Biology and Environmental Science, and Chair of the Natural Sciences and Engineering Department organized and led a group of volunteers for RiverBlitz on March 1. Dr. John Vacca, Professor of Education, and Chair of the Department of Education and Foreign Languages attended an online workshop over four days in February, organized by the Higher Learning Commission (HLC).

- B) **Business and Finance:** Dr. Beardmore shared a handout (Disposition of obsolete, worn-out, or unusable tangible personal property) that spells out the rules for the disposal of public property. If something is valued at less than \$5,000 and is worn out, unusable, or obsolete, the college can dispose of it. Items that are obsolete for instructional purposes (i.e., a welder) at the college but not obsolete as a welder are also addressed in the code.
- C) **Juanita Garcia, VP of Student Affairs:** Nothing to report.
- D) **Dr. Monty Harris, VP of Workforce Development and Community Engagement:** Dr. Harris reported that registration for Community Education classes is going well, and the Children’s Spring Break camps are filling quickly. He said they are finalizing the summer schedule and are committed to expanding their offerings and creating meaningful learning experiences for the community. They will begin offering monthly training for Lifehouse, providing sessions on soft skills development, computer skills, resume building and stress relief workshops.
Workforce has shown the Simulation Lab to several groups including members of the Delaware Basin Pipeliners Association where they met on the SENMC campus on February 20, and on February 21 to the Director of University of Arizona’s San Xavier Mining Laboratory, James Werner, who presented a collaboration opportunity, and the Carlsbad Leadership group. Dr. Harris and the MSHA instructors were guests at the state Mining Safety Board meeting on February 27. Dr. Harris and Jerry Brian attended a virtual meeting of the New Mexico Produced Water Research Consortium/Technology Testing and Evaluation Working Group on March 4. Dr. Harris said membership in this consortium is vital to the success of the produced water aspect of SENMC’s Oil and Gas program. They traveled to Midland, Texas to attend the 2025 Permian Basin Water in Energy Conference. Dr. Harris said they were able to make some key industry connections regarding produced water and made it known that SENMC will play a key role in addressing these challenges.
- E) **Tymon Mattoszek, CIO:** Mr. Mattoszek invited Gretchen Parrish to make a report this evening. She is back on campus for a few days. Gretchen announced that Technology Services and Solutions (formerly IT) is now fully staffed and took a moment to introduce Avanthika (Avi) Alladurgam, Application Support Specialist. Staff for the new Help Desk which went live on March 3, are working remotely. Ms. Parrish explained that the Help Desk staff handle tickets via email, phone, or through the portal for people with SENMC accounts. The Help Desk is currently available from 7 am to 9 pm and includes weekends. In the next few weeks, they expect it to be available 24/7. Tymon has been working with executive consultants to develop a technology plan-it should follow along with the

strategic plan. They are continuing to work to improve and expand the Anthology implementation.

- 13) HR Report: Steven Gonzales, HR Director:** Mr. Gonzales said that as of March 4 the SENMC employee count is 254 employees. This includes full-time, part-time, temporary, and student employees. He specifically mentioned two who have moved into new positions, Lori Byers, Senior Manager, Technology Services and Solutions, and Diana Campos, Dean of Student Affairs. There are currently seven faculty and six staff vacancies. March 2025's Employee of the Month is Marty Banks, Senior Grant Administrative Specialist.

14) Employee representative comments (optional)

- A) **Faculty: Zane Biebelle** had nothing to report but invited colleagues to share news from their areas. Jon Strahan, Assistant Advisor to PTK and Department Chair, Business, congratulated the PTK members on their awards saying the group is "just fantastic." He added that the advisor awards presented to Dr. Raven Anderson and Dr. David McIntosh are well deserved.
- B) **Administrative Staff:** No report.
- C) **Classified Staff:** No report.

15) Board comments:

Mark Cage thanked Dr. Beardmore and Dr. Volpi for providing more financial information and congratulated PTK saying it is nice to be recognized. He said he appreciates everyone that shows up for these meetings. Sarah Bowman echoed Mark's comments and thanked Gretchen Parrish and Dr. Cathy Palmer for attending the meeting. She announced there will be a Health Fair at Carlsbad Medical Center on April 8 from 3:30-6:30 pm. There will be health screenings and information about health resources in the community. Bill Murrill commented that he had had difficulty hearing the Board members speak. Tiffany encouraged people to let them know if they are having trouble hearing. She also echoed the sentiments of her fellow trustees and thanked everybody for attending and welcomed Avi and the strategic planning team from SREB. She said she loves that the strategic plan is focused on students.

16) Announcement of next regular board meeting:

Date: April 14, 2025 **Time:** 6:00 pm **Place:** SENNC Room 153

- 17) Adjournment** – Board Chair Tiffany Frintz adjourned the meeting at 7:31 pm.

Approved

Sarah Bowman, Secretary

Date

SENNC STRATEGIC PLAN (2022-2025)

Updates for April 2025 in blue

Goal 1: Diversity and Commitment

Published my latest newspaper/website article: "World Flicks and Food," March 19
Attended the SENMC Women's History Month "High Tea" celebration, March 20
Attended SENMC's signature event, Taste of Culture, April 10

Goal 2: Enrollment, Retention, and Graduation/Completion

Spoke with Jack Drooger, Workforce Training, Hagerstown Community College, about providing technical training to National Park Service in the western region, March 11
Handed out prizes awarded at the SENMC STEAM Expo sponsored by ConocoPhillips, March 20
Met with Carlsbad Municipal Schools (Dr. Gerry Washburn, Jason Hightower, Stacy Verdin, and Dianne Joop) about partnering to provide Theatre and Culinary Arts programming, April 2

Goal 3: Community Engagement and Economic Enrichment

Met with Chad Ingram and Jeannie Watson at the Carlsbad Chamber of Commerce to advise on their strategic planning efforts, March 11
Attended Carlsbad Rotary, March 12 and April 2
Attended the Carlsbad Fire Cadet Graduation, March 30
Attended the Carlsbad Department of Development Board meeting, April 3
Attended the United Way Annual Luncheon, April 3
Discussed potential Nursing Program part-time track development with the Board of Dr. Amanda Ryan's facility, Mayor Rick Lopez, and City Administrator Wendy Austin, April 10
Met with Artesia HS about the potential for additional Architectural Drafting classes, April 10

Goal 4: Building, Facilities, and College Foundation

Met with the SENMC Foundation Board Event Planning Committee, March 12 & 19 and April 2
Presented on the Trades x Technologies Building to the Permian Strategic Partnership (PSP) Workforce Committee, March 18
Met with Nicholas Arledge, Carlsbad Medical Center CEO, about their support as Title Sponsor for the SENMC Foundation Funding our Future Gala, March 19
Secured four \$5000 sponsorships for the SENMC Foundation Gala (Permian Resources, CNB, Coterra, and Chevron), March 27, 28, & 31
Worked with ExxonMobil to finalize a \$25,000 Gala sponsorship and donation, April 1
Provided final edits on the Campus Master Plan, April 3
Joined Foundation Board member Aaron Irving on Artesia Radio to promote the Gala, April 8
Presented on the Trades x Technologies Building to the PSP Management Committee, April 9
Presented the Trades x Technologies Building to the NM Higher Education Department Capital Outlay Committee in Santa Fe, April 9

Goal 5: Independence of SENMC

Hosted a visit by the Higher Learning Commission to add Carlsbad High School as an additional location (Automotive Technology program), March 19
Met with Executive Team, College Council, and the Steering Committee to rollout the expansion of the Steering Committee in our new strategic planning process, March 31, April 2 & 4
Led four Strategic Planning Focus Groups—one for each of our new 2025-2030 Strategic Plan goals—March 31, April 1, April 7, and April 8

Peer Tuition Comparison

Tuition & Required Fees Per credit hour	ENMU – Roswell	New Mexico Junior College	SENMC (current)	SENMC (proposed)
In district	\$94	\$60	\$49	\$54
NM resident out of district	\$101	\$80	\$82	\$87
Out of state	\$234	\$95	\$167	\$100

Proposed changes:

1. Match NMJC out of state tuition & required fee per credit hour: \$95 NMJC rate
2. Add new fee: \$5/credit hour for health clinic

Note: Out of state students pay the NM resident out of district rate for 6 or fewer credit hours at SENMC.

For reference: NMSU-Alamogordo tuition & fees

PartiTime Rate - Per Credit Hour (Credits 1- 11 or > 18)

ALAMOGORDO	TUITION (PER HOUR)	REQUIRED FEES (PER HOUR)	TOTAL
NM Resident In-District	81.00	8.00	89.00
NM Resident Out-District	97.00	8.00	105.00
Non-Resident Rate Per Credit (1-6 Credits)	121.25	8.00	129.25
Non-Resident Rate Per Credit (1-4 Credits) when enrolled in > 6	225.00	8.00	233.00

SENMCM Balance Sheet

Southeast New Mexico College

Report Date: 2/28/2025

	2025
Current Assets	
Cash	2,000.00
Cash in Bank	145,013,489.71
Cash Equivalents	0.00
Total Cash and Cash Equivalents	145,015,489.71
Accounts Receivable	231,724.08
Total Accounts Receivable	231,724.08
WIP - All	13,378,001.50
Total Project	13,378,001.50
Total Current Assets	158,625,215.29
Fixed Assets	
Non Depreciable Assets	747,744.00
Tangible Fixed Assets	37,607,326.54
Accumulated Depreciation - Tangible Fixed Assets	(17,172,262.00)
Other Assets	0.00
Total Tangible Assets	21,182,808.54
Total Fixed Assets	21,182,808.54
Total Assets	\$179,808,023.83
Liabilities	
Vendor Accounts Payable	28,055.78
Benefits Payable	2,077,703.97
Total Accounts Payable	2,105,759.75
Tax Payable	5,757.13
Total Tax Payable	5,757.13
Student Aid Payable	0.00
Total Other Current Liabilities	0.00
Total Liabilities	2,111,516.88
Equity	155,384,343.75
Net Income	22,312,163.20
Total Shareholder Equity	177,696,506.95
Liabilities & Shareholder Equity	\$179,808,023.83

SENNC Income Statement

Southeast New Mexico College

Report Date: 2/28/2025

	February	YTD	Budget	Variance
Tuition and Fees	(11,572.00)	(537,305.40)	(624,688.00)	(87,382.60)
Unrestricted Appropriations	(465,833.00)	(32,776,288.42)	(26,605,178.00)	6,171,110.42
Other Unrestricted Revenue	(60,466.25)	(769,059.45)	(548,800.00)	220,259.45
Bookstore Sales	(12,080.56)	(196,583.42)	(350,000.00)	(153,416.58)
Restricted Appropriations	(999,724.63)	(3,513,859.04)	(4,156,848.00)	(642,988.96)
Student Financial Aid Revenue	0.00	0.00	0.00	0.00
Other Restricted Revenue	(30,035.00)	(122,035.00)	(92,800.00)	29,235.00
Total Revenues	(1,579,711.44)	(37,915,130.73)	(32,378,314.00)	5,536,816.73
Faculty Salaries	323,456.14	2,444,743.02	3,947,562.00	1,502,818.98
Adjunct Salaries	40,835.97	280,503.31	1,963,694.00	1,683,190.69
Administrative Staff Salaries	342,684.61	2,613,530.65	4,210,833.00	1,597,302.35
Classified Staff Salaries	202,915.12	1,468,497.99	2,841,213.00	1,372,715.01
Student Salaries	22,917.75	144,589.50	380,600.00	236,010.50
Other Salaries	134,735.90	1,254,559.69	1,149,956.00	(104,603.69)
Fringe	338,757.01	2,641,733.33	5,745,845.00	3,104,111.67
Travel Expenses	36,541.04	275,038.16	721,749.00	446,710.84
Large Pool Expenses	599,131.47	4,321,693.60	5,871,156.00	1,549,462.40
Utilities Expenses	18,991.50	158,078.28	306,000.00	147,921.72
Student Aid Expenses	0.00	0.00	0.00	0.00
Depreciation Expenses	0.00	0.00	0.00	0.00
Total Operating Expenses	2,060,966.51	15,602,967.53	27,138,608.00	11,535,640.47
Net Operating Income	481,255.07	(22,312,163.20)	(5,239,706.00)	17,072,457.20



Southeast New Mexico College
Office of the VPAA
1500 University Drive
Carlsbad, NM 88220
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Board of Trustees – VPAA report – April 2025

- Updates from the PTK Alpha Rho Xi Chapter – Raven Anderson

On April 3-5, April Addington, Raven Anderson, and David McIntosh escorted four SENMC students (Ciara Gillard, Jordan Medina, Kiely Medina, Lorena Salinas) to the PTK Catalyst 2025 event in Kansas City. Many congratulations to April Addington for receiving the Alumni Hall of Honor award during the event. Our chapter was also recognized in the top 100 chapters out of 1300.

- Updates from the Nursing department – Dianne Hardin

Audrie Rayroux recently graduated with her Master of Science in Nursing (MSN) with an Advanced Practice RN (APRN) degree. She passed her Family Nurse Practitioner (FNP) certification exam on February 25th and can now practice as a Certified Nurse Practitioner (CNP). Her official title is Audrie Rayroux, APRN, MSN, CNP, RN. The Nursing department and the college are very proud of her accomplishments. Audrie will be leaving at the end of the semester after serving as an instructor and resource to our students for the past three years. We all wish her the best in her new role as a Nurse Practitioner serving the needs of our community.

- Updates from Academic Affairs

On April 5-8, Mickey Best, Amy Dewey, Narmin Ghalichi, Karima Mourhat, and Frosso Seitaridou attended the HLC Annual Conference in Chicago where they attended sessions on Accreditation, Teaching and Learning, Promoting Student Success, and Leading and Managing for the Future.



Employee Count

**Includes Full-Time, Part-Time, Temporary and Student*

New Hires

Name
Barreras, Kaela
Campos, Monique
Gonzalez, Taylor
Kimbell, Lizabeth
Orozco, Frank

Total: 263

Job Title
Temporary hire, Fire Science
Temporary hire, Financial Aid
Temporary hire, Workforce
Temporary hire, Broadcast Media
Temporary hire, Facilities

Total: 5

Departures

Name
Silva, Stephanie

Job Title
Accounts Payable Clerk

Total: 1

Currently in Interview Process

Job Title
Dean of Teaching and Learning
Dean of Workforce and Community Education
Financial Aid Advisor
Instructor or Assistant Professor of Mathematics
Instructor or Assistant Professor, Oil & Gas
Instructor or Assistant Professor, Social Work
MSHA Trainer

Total: 7

Current Vacancies

Job Title

Faculty:

Adjunct, EMT
Adjunct, Surgical Technology
Dean of Teaching and Learning
Instructor or Assistant Professor, Electrical Technology
Instructor or Assistant Professor, Social Work
Instructor or Assistant Professor, Mathematics
Instructor or Assistant Professor, Oil & Gas

Total: 7

Staff:

Dean of Workforce and Community Education
EMT Tutor
Financial Aid Advisor
Interim Vice President of Business and Finance
MSHA Trainer
Temporary hire, Testing Center
Vice President of Business and Finance

Total: 7
