

SENMIC MISSION, VISION, VALUES AND STRATEGIC PLAN (2022-2025)

MISSION

The mission of SENMIC is to provide educational programs, training, and services that best serve our diverse students, communities, and industry.

VISION

Building bridges to a better life through education.

VALUES

P--Persistence

R-- Resilience, respect, or resourcefulness

I--Inclusion or integrity

D--Diversity

E--Excellence

STRATEGIC PLAN (2022 – 2025)

GOAL 1: Diversity and Commitment

1. Develop policies and procedures that support access and commitment to diversity.
2. Develop initiatives and celebrate differences through special events, open discussions, and various awards.
3. Celebrate excellence of students, staff, and faculty.

GOAL 2: Enrollment, Retention, and Graduation/Completion

To foster an academic environment that leads to 5% annual increase in:

a) Enrollment

b) Retention

c) New Programs

d) Graduation/Completion

GOAL 3: Community Engagement and Economic Enrichment

1. Expand Business Sector Partnerships/Relationships to provide work-based learning and employment opportunities.
2. Improve quality of life, health and wellness in Southeast New Mexico through education, activities, and community engagement.
3. Expand evening and weekend programs with supportive services to meet the needs of working adults (non-traditional students).
4. Expand workforce training and development.

GOAL 4: Building, Facilities, and College Foundation

1. Enhance building renovations and technology upgrades.

2. Build Vocational Trades Center (Energy Building).
3. Explore funding opportunities and plan to build a dorm for students' residence.
4. Explore funding opportunities and plan to build a Child Care Development Center.
5. Ensure classroom design improvement.
6. Contract with a Third Party or hire Safety and Compliance Officer.
7. Establish College Foundation.